



Cyngor Castell-nedd Port Talbot
Neath Port Talbot Council

CABINET

20th September 2023

Report of the Chief Finance Officer – H.Jones

Wards affected – All

Matter for Decision

Revenue Budget Monitoring Report 2023/24 – As at the end of June 30th 2023

Purpose of Report

To provide Members with information in relation to the Council's projected revenue budget position and savings as agreed for 2023/24.

Background

This report sets out the Council's projected budget position based on information available as at 30th June 2023.

Budget Management Responsibility

Under the Council's Constitution and Financial Procedure Rules Corporate Directors are responsible for managing their Budgets within the overall cash limit approved by Council.

A Corporate Director may exercise virements on budgets under his or her control for any amount on any one budget head during the year, following notification to the Chief Finance Officer provided that:

- a) overall expenditure and income is contained within the cash limit
- (b) except where virement would involve a significant variation in the level or nature of the delivery of the service approved by Council in the Revenue Budget.

Summary

The Council's net revenue budget for 2023/24 is £360.973m (£338.020m in 2022/23). When the budget was set a number of service savings and efficiencies were required totalling £15.352m. The current position on these savings are attached in appendix 2, with a red,amber,green (RAG) rating to show their current status.

The overall budget position as at June 2023 is a £2.867m overspend. As the financial year progresses, services will need to continually review expenditure and income in their areas to mitigate the impact of the overall budget overspend.

Summary 2023/24								
	Original Budget	Virements Qtr 1	Revised Budget	Projected Outturn	Possible pay award adj	Probable Commitment	Reserves	Variance ~ Under / (Over)
	£'000		£'000	£'000	£'000	£'000	£'000	£'000
Education, Leisure and Lifelong Learning - Schools	102,086		102,086	102,086	0			0
Education, Leisure and Lifelong Learning - Other	31,677	-272	31,405	32,288	-442		2	-443
Social Services Health & Housing	105,572	337	105,909	108,349	-1,000			-1,440
Environment	46,262		46,262	47,953	-1,000		277	-968
Strategy and Corporate	21,357	-45	21,312	22,802	-387		-637	-466
Directly Controlled Expenditure	306,954	20	306,974	313,478	-2,829	0	-358	-3,317
Levies and contributions	10,203		10,203	10,203				0
Capital financing	19,608		19,608	19,608				0
Pay contingency	4,714		4,714	0	2,829	1,885		0
Contingency	781	-20	761	761				0
Energy efficiency/Transition/Contingency	2,800		2,800	0		2,800		0
Council Tax Reduction Scheme (CTRS)	19,413		19,413	18,963				450
								0
Contributions from reserves	-3,500		-3,500	-3,500				0
								0
(Overspend) / Underspend	360,973	0	360,973	359,513	0	4,685	-358	-2,867

At present it is difficult to quantify the effect of the pay settlement for 2023/24. The current projections reflect the latest pay offer for green book staff of £1,925 per employee up to grade 13 and then 3.88% thereafter. The base budget included a provision for a 4% pay award and it has been calculated that based on the current offer that a further £2.8m will be required to fund this uplift. A pay contingency budget was set aside in the 2023/24 budget setting process and once the pay award has been finalised, a virement will be requested to move this budget to the individual service directorates.

The vacancy management target for the council in 2023/24 is £2.915m. To date Social Services, Health and Housing Directorate have indicated that this will be met in full with a shortfall of £1.032m in total for the rest

of the Council. For the purposes of this budget monitoring report, this unidentified shortfall of £1.032m has not been built into the current overspend as it is anticipated that as the year goes on, these targets will be met in full or savings elsewhere will be identified to offset them.

The cost of energy remains difficult to predict. Officers are currently working on projections for 2023/24 and a separate paper will be brought to update members. As a reminder, an inflation increase of 50% was allocated for energy in base budgets, with a further 50% placed in an energy contingency/renewable energy budget.

In order to try to address the overspend position Officers will look to implement additional cost saving and income generation measures in year. These measures will only be where they can be delivered within existing policy frameworks.

Significant service variances of £100k or more are detailed below.

Education Leisure and Lifelong Learning (ELLL)

Based on costs incurred to date the ELLL directorate is projected to overspend by £443k assuming additional funding is provided to cover the additional pay award. The main variances included in this £443k overspend are:

Out of County placements £229k underspend

Due to a mixture of additional income from children attending NPT schools and a reduction in independent sector placements.

School specific contingencies £223k overspend

This relates to the current cost of providing portacabins on the Cwmtawe school site for the pupils from Godre'rgraig primary school. Officers have been asked to look into the option of purchasing these portacabins to see whether this would represent better value for money.

Home to school transport £488k overspend

There have been 23 new routes since the budget was set, this pressure now brings the current cost of the home to school service to approximately £9.4m.

The following risks have been identified within the ELLL directorate:

Welsh Government (WG) has passed legislation that means speed limits on most restricted roads will reduce from 30mph to 20mph from September 2023. The transport section are currently reviewing the impact of this on Home to School Transport. It is likely some existing routes will need to be revised and additional routes procured.

Schools have indicated that they will need £8.5m over and above the delegated budget this year. There is currently only £6.5m in reserves meaning that potentially schools will go into a deficit reserve position of £2m. All schools currently reporting a deficit budget have been requested to submit a recovery plan and going forward in 2023/24 all schools will be asked to submit a quarterly budget position which will be monitored and reported to cabinet.

Social Services Health & Housing (SSHH)

Based on costs incurred to date the SSHH directorate is projected to overspend by £1.440m assuming additional funding is provided to cover the additional pay award. The main variances included in this £1.440m overspend are:

Adoption Service £100k underspend

The cost of the joint service is shared out between the partners, Swansea, NPT and Bridgend and is apportioned on the number of adoption placements made each year. It is anticipated that NPT will receive a refund of £100k of its initial contribution based on refunds received in prior years. There is a risk that NPT adoption numbers could be higher this year and therefore a greater contribution required, placements will be monitored throughout the year and adjustments made if necessary.

Elderly Residential Care £1.22m underspend

The under spend is due to additional income, an increase in pensions has led to increased assessed charges and additional recovery of fees following the sale of residents assets.

Elderly Domiciliary Care £601k overspend

An overspend in the external market due to additional hours commissioned, 7,885 hours per week compared with 7,345 in the budget. This is partially offset by vacant posts within the in-house homecare service.

Physical Disability Placements £212k overspend

Due to new placements.

Learning Disabilities £207k overspend

The projection is based on placements agreed and approximate start dates included for new placements. No costs have been included for placements that have been agreed in principle but no placement found, assuming that the additional cost will be offset by placement discharges.

The following risks are highlighted as potential future costs which are not included in the figures:

- Implications for night care from Fire Service report, need for more than 1 member of staff on night cover
- New placements (Careers Wales) at Star College and Beechwood College

Mental Health £827k overspend

Projection includes any placements where costs have been agreed. New placements where costs have been agreed will have approximate start dates. It does not include placements agreed in principle and out to brokerage, on the assumption that the additional cost will be offset by placement discharges.

Housing Advice/Supported Tenancies £1m overspend

At the start of the pandemic WG changed the policy relating to homelessness to ensure no-one was sleeping rough. The policy change resulted in a much higher than average demand for temporary accommodation and meant that a significant amount of additional accommodation needed to be sourced urgently.

That specific change in policy has now been integrated into the Housing Wales Act via a secondary legislation change, therefore the majority of households presenting are now eligible for temporary accommodation so demand is likely to remain at current levels for some time.

Prior to the pandemic, average number in temporary accommodation at any one time was 50 households. Latest figures show 185 households are in temporary accommodation.

Work is ongoing to implement the Rapid Rehousing Plan which will ultimately reduce the use of temporary accommodation in the longer

term and increase the stock of social housing across the borough, however this will develop over a period of between 5 – 10 years.

Hostels £190k overspend

This overspend is due to additional security being needed at two hostel sites.

Risks

The SSHH budget is currently being underpinned by the use of £4.8m of earmarked directorate reserves. These reserves are being used to fund the 'pressures to be monitored' which were included in the 2023/24 budget proposals as potential pressures which would not be built into the base budget but would require reserve funding if they became real costs.

It is not sustainable to continue to fund these costs from reserves on a permanent basis as the directorate reserves will run out in 2025/26 so consideration will need to be given as to how these costs can be funded on a permanent basis if they are going to be ongoing.

Environment (ENV)

Based on costs incurred to date the ENV directorate is projected to overspend by £968K assuming additional funding is provided to cover the additional pay award. The main variances included in this £968k overspend are:

Public lighting £492K overspend

This is due to the energy inflationary increase being in excess of the inflationary allowance, which is partially offset by other savings. This estimate has been based on one months' bill so will be monitored each month and regularly updated.

Car Parking £326K overspend

This overspend is due to two reasons. Firstly, due to a fall in footfall since COVID in town centres, the car parking income is lower. Secondly the budget agreed at Cabinet and Council included a proposal that car parking income would need to increase by £200k. To date Members have not agreed to any increases, the overspend is therefore based on existing car parking charges and usage,

Civic Buildings £411K overspend

This is due to increases in electricity and gas in excess of the inflationary allowance. This estimate is based on current bills and will be regularly monitored and updated.

Refuse Disposal £413K Underspend

This saving is mainly due to the anticipated increased waste recycling income compared to budget. This has arisen due to the introduction of a new sorting line to separate aluminium from steel cans, resulting in a much improved price per tonne of income for the recycling products. The full impact of the improved income will not be experienced until July and this figure may be further increased.

Corporate Services (CORP)

Based on costs incurred to date the CORP directorate is projected to overspend by £466K assuming additional funding is provided to cover the additional pay award. The main variance included in this £466k overspend is:

Digital Services £305k overspend

This overspend is due to an increase in the software licenses over the past 5 years.

Central Budgets

Council tax reduction scheme £450k underspend

This budget is projecting to underspend by £450k with 15,699 people currently receiving a reduction to their council tax in year.

Virements

Please see below proposed virements which will need to be agreed as cross directorate budget transfers.

Virements across directorates			
Directorate	Service Area	Value £	Reason
To SSHH from ELLL	Community Safety	292,553	Community Safety now sits under SSHH
To SSHH from ELLL	Substance misuse action fund	43,797	Substance misuse action fund now sits under SSHH

To ELLL from CORP	Commercial and Income Generation	64,984	Commercial officer post moved under new line management
To CORP from Central Budgets	Digital Services	£ 20,000	Agreed contribution to staffing costs
		421,334	

Update on actions included within the 2023/24 budget strategy

The approved budget strategy for 2023/24 included a number of actions which were to be progressed during the financial year. This section of the report contains some information in regards to progress to date.

Expansion of Welfare Rights Service

The budget strategy allowed for a temporary expansion of the Welfare Rights Service. Two additional posts have been created and appointments made and the staff have commenced employment.

Further streamlining of internal assessment arrangements

Scoping work has been undertaken to map current arrangements in terms of where assessments take place and what software is used to store the relevant information. Further work to streamline the above will need to feature in the forward work programme for digital services and prioritised accordingly.

Improvements in speed of payment to microbusinesses

Changes have been made to payment processes for residential care providers, reducing transaction time and saving the equivalent of one post within the finance division. Further work will need to be undertaken on different business sectors.

Expansion of work with Chwarae Teg

The Ment2Be mentoring scheme has been launched - the scheme was developed with the primary aim of supporting the career development and progression of low paid women within our workforce, but it will be inclusive offer open to all employees who are interested in career development. Further work is currently being developed.

Energy efficiency arrangements and renewable energy

Work has commenced with schools regarding looking at ways of reducing consumption as we move into the winter months. The environment directorate have identified an officer to work initially with the top fourteen energy consuming schools. An external organisation with

expertise in helping schools reduce consumption is also in the process of being commissioned.

A number of potential renewable energy schemes have also been identified at various school sites. Discussions will take place with the relevant head teachers once the autumn term re-commences in September.

The Director of Strategy and Corporate services is working on a number of proposals in relation to reducing energy consumption in Civic buildings over the winter period. The details are currently being worked through with staff and trade unions.

Work is progressing to migrate physical IT servers onto 'the cloud' with seventy out of two hundred and fifty being able to be migrated in the first tranche which will again reduce energy costs.

Internal capacity is to be created to progress with work on looking at transitioning to renewable energy as this cannot be accommodated from within existing resources.

Council Reserves

Under the Council's constitution the use of existing reserves by Corporate Directors requires prior consultation with the Chief Finance Officer. The current position in relation to reserve balances as at 1st April 2023 and commitments agreed to date is detailed in Appendix 1 of this report.

Integrated Impact Assessment

There is no requirement to undertake an integrated impact assessment as this report summarises the Council's financial position

Valleys Communities Impacts

No Impact

Workforce Impacts

No Impact

Legal Impact

No Impact

Risk Management Impact

Due to the cost of living crisis, rising energy prices, inflation and post covid recovery, there is risk within the current budget projections which could result in significant variances.

Recent Welsh Government budget announcements also mean that there may be a risk around the availability of some in-year specific grants. Officers will monitor this situation and include any implications in subsequent budget monitoring reports.

Consultation

This item is not subject to external consultation

Recommendations

It is recommended that Cabinet:

- **Note** the contents of this report in relation to the current projected budget outturn and reserves position
- **Approve** the virements set out in the main body of this report.
- **Note** the progress against the agreed savings
- **Note** that Officers will look to implement additional cost saving and income generation measures in year in order to reduce the current overspend position. These measures will only be where they can be delivered within existing policy frameworks.

Reason for Proposed decision

To comply with the Council's constitution in relation to budget for virements.

Implementation of Decision

The decision is proposed for implementation after the three day call in period.

Appendices

Appendix 1-Reserve Schedule

Appendix 2-Agreed savings RAG rating

Background Papers

Budget Working Papers

Officer Contact

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Appendix 1 – Reserve Schedule

Description	Reserve Balance at 1st April 2023 £	Original budget reserves 2023/24	Current Projected Balance @ 31st March 2024 £	Additional movements to June 2023 £	Closing reserves 2023/24 £
Education, Leisure and Lifelong Learning					
<u>Delegated Schools Reserves</u>					
ERVR Primary	Cr9,675	0	Cr9,675	9,675	Cr0
Primary Schools	Cr3,248,428	0	Cr3,248,428		Cr3,248,428
Secondary Schools	Cr2,382,943	0	Cr2,382,943		Cr2,382,943
Special Schools	Cr825,780	0	Cr825,780		Cr825,780
Middle School	Cr98,639	0	Cr98,639		Cr98,639
Repair & Maintenance	Cr161,160	0	Cr161,160		Cr161,160
	Cr6,726,626	0	Cr6,726,626	9,675	Cr6,716,951
<u>Education, Leisure and Lifelong Learning Other</u>					
Additional learning needs reserve	Cr2,741,462	0	Cr2,741,462	0	Cr2,741,462
Equalisation Account-Education	Cr1,324,038	362,905	Cr961,133	0	Cr961,133
Home to School Transport	0	Cr253,000	Cr253,000	0	Cr253,000
	Cr4,065,500	109,905	Cr3,955,595	0	Cr3,955,595
Total Education Leisure & Lifelong Learning	Cr10,792,126	109,905	Cr10,682,221	9,675	Cr10,672,546
<u>Social Services, Health and Housing</u>					
Homecare ECM Equipment reserve	Cr361,756	6,756	Cr355,000	0	Cr355,000
Community Care Transformation Reserve	Cr2,249,661	1,499,661	Cr750,000	0	Cr750,000
Children's Residential Placements	0	0	0	0	0
SSHH IT Renewals Fund	Cr1,900,000	0	Cr1,900,000	0	Cr1,900,000
Social Services Equalisation	Cr3,370,114	2,873,873	Cr496,241	0	Cr496,241
Community Resilience Fund	Cr1,750,000	0	Cr1,750,000	0	Cr1,750,000

Description	Reserve Balance at 1st April 2023 £	Original budget reserves 2023/24	Current Projected Balance @ 31st March 2024 £	Additional movements to June 2023 £	Closing reserves 2023/24 £
Housing Warranties Reserve	Cr220,000	0	Cr220,000	0	Cr220,000
Hillside General Reserve	Cr431,098	0	Cr431,098	0	Cr431,098
Ring fenced homecare funding	Cr234,000	0	Cr234,000	0	Cr234,000
Youth Offending Team Reserve	Cr167,897	0	Cr167,897	0	Cr167,897
Adoption Service	Cr880,000	500,000	Cr380,000	0	Cr380,000
Total Social Services, Health and Housing	Cr11,564,526	4,880,290	Cr6,684,236	0	Cr6,684,236
<u>Environment</u>					
Transport Reserve	Cr315,173	60,000	Cr255,173	0	Cr255,173
Asset Recovery Incentive Scheme	Cr44,593	0	Cr44,593	Cr43,301	Cr87,894
Swansea Bay City Deal	Cr221,000	0	Cr221,000	0	Cr221,000
Local Development Plan	Cr363,124	76,787	Cr286,337	0	Cr286,337
Parking improvement	Cr88,000	63,000	Cr25,000	0	Cr25,000
DARE Reserve	Cr2,000,000	0	Cr2,000,000	0	Cr2,000,000
Waste Reserve	Cr1,536,454	900,000	Cr636,454	0	Cr636,454
Winter Maintenance Reserve	Cr568,429	0	Cr568,429	0	Cr568,429
Neath Market	Cr253,107	0	Cr253,107	0	Cr253,107
Baglan Bay Innovation centre - dilapidation reserve	Cr77,517	0	Cr77,517	0	Cr77,517
Renewable Energy Reserve	Cr17,959	0	Cr17,959	0	Cr17,959
Environmental Health - Housing Equalisation	Cr95,000	58,301	Cr36,699	0	Cr36,699
LAWDC Contingency Reserve	Cr815,177	0	Cr815,177	0	Cr815,177
Workways – NPT	Cr325,522	0	Cr325,522	0	Cr325,522

Description	Reserve Balance at 1st April 2023 £	Original budget reserves 2023/24	Current Projected Balance @ 31st March 2024 £	Additional movements to June 2023 £	Closing reserves 2023/24 £
Environment Equalization Reserve	Cr1,097,403	147,556	Cr949,847	104,177	Cr845,670
Metal box Reserve	Cr779,909	Cr305,333	Cr1,085,242	0	Cr1,085,242
Pantteg Landslip Reserve	Cr500,000	0	Cr500,000	0	Cr500,000
					0
<u>Trading Account</u>					0
Operating Account –Equalisation	Cr36,043	0	Cr36,043	0	Cr36,043
Vehicle Tracking	Cr92,186	0	Cr92,186	0	Cr92,186
Vehicle Renewals	Cr3,471,874	2,275,246	Cr1,196,628	0	Cr1,196,628
Total Environment	Cr12,698,470	3,275,557	Cr9,422,913	60,876	Cr9,362,037
<u>Chief Executives</u>					
Elections Equalisation Fund	Cr151,139	Cr15,000	Cr166,139	0	Cr166,139
Health & Safety/Occupational Health	Cr40,501	0	Cr40,501	0	Cr40,501
Digital Transformation Reserve	Cr1,170,000	0	Cr1,170,000	590,000	Cr580,000
Schools IT Equalisation (HWB)	Cr470,000	70,000	Cr400,000	0	Cr400,000
Development Fund for Modernisation	Cr76,032	0	Cr76,032	0	Cr76,032
Digital renewal reserve	Cr1,754,394	400,000	Cr1,354,394	0	Cr1,354,394
Chief Executives Equalisation Reserve	Cr359,736	105,000	Cr254,736	0	Cr254,736
Organisational development reserve	Cr4,636,436	280,000	Cr4,356,436	17,000	Cr4,339,436
Building Capacity	Cr241,295	52,000	Cr189,295	30,000	Cr159,295
Voluntary Organisation Reserve	Cr89,744	0	Cr89,744	0	Cr89,744
Total Corporate Services	Cr8,989,277	892,000	Cr8,097,277	637,000	Cr7,460,277

Description	Reserve Balance at 1st April 2023 £	Original budget reserves 2023/24	Current Projected Balance @ 31st March 2024 £	Additional movements to June 2023 £	Closing reserves 2023/24 £
<u>Corporate Other</u>					
Insurance Reserve	Cr4,445,382	280,000	Cr4,165,382	0	Cr4,165,382
Covid recovery	Cr1,406,578	824,650	Cr581,928	0	Cr581,928
Income Generation Reserve	Cr1,663,230	0	Cr1,663,230	0	Cr1,663,230
Members Community Fund Reserve	Cr351,974	0	Cr351,974		Cr351,974
Capital support reserve	Cr683,447	0	Cr683,447	0	Cr683,447
Hardship relief scheme	Cr1,725,000	0	Cr1,725,000	0	Cr1,725,000
Service resilience	Cr874,072	874,072	0	0	0
Discretionary fund	Cr335,725	0	Cr335,725	0	Cr335,725
Corporate Contingency	Cr2,492,766	930,273	Cr1,562,493	Cr349,922	Cr1,912,415
Strategic regeneration capacity building	Cr1,500,000		Cr1,500,000		Cr1,500,000
Treasury Management Equalisation Reserve	Cr8,407,767	0	Cr8,407,767	0	Cr8,407,767
Accommodation Strategy	Cr2,273,580	0	Cr2,273,580	0	Cr2,273,580
Total Corporate Other	Cr26,159,521	2,908,995	Cr23,250,526	Cr349,922	Cr23,600,448
<u>Joint Committee</u>					
Margam Discovery Centre - Building Maintenance Reserve	Cr117,107	Cr57,333	Cr174,440	0	Cr174,440
Workways - Regional Reserve	Cr169,860		Cr169,860	0	Cr169,860
Environment Legacy Reserve (SWTRA)	Cr59,728		Cr59,728	0	Cr59,728
Substance Misuse Area Planning Board	Cr153,568		Cr153,568	0	Cr153,568
WB Safeguarding Board Reserve	Cr94,676		Cr94,676	0	Cr94,676
Intermediate Care pooled fund	0		0	0	0

Description	Reserve Balance at 1st April 2023 £	Original budget reserves 2023/24	Current Projected Balance @ 31st March 2024 £	Additional movements to June 2023 £	Closing reserves 2023/24 £
Total Joint Committee	Cr594,939	Cr57,333	Cr652,272	0	Cr652,272
Total All Earmarked Reserves	Cr70,798,859	12,009,414	Cr58,789,445	357,629	Cr58,431,816
General Reserve	Cr20,150,693	4,900,000	Cr15,250,693	0	Cr15,250,693
TOTAL ALL RESERVES	Cr90,949,552	16,909,414	Cr74,040,138	357,629	Cr73,682,509

2023/24 Budget – Savings monitoring RAG Analysis

Ref	Savings strategy	Responsible officer	2023/24 Saving £	Deliverability Status R/A/G	Comment/ Consequence
	Efficiency/Economy measures identified				
E&E1	Car Allowances	All managers	400,000	Green	
E&E2	CRB Checks	All managers	10,000	Green	
E&E3	Eye tests	All managers	7,000	Green	
E&E4	Water	All managers	52,000	Green	
E&E5	General office expenses, books and subscriptions	All managers	125,000	Green	
E&E6	Pat testing	All managers	10,000	Green	
E&E7	Periodicals, municipal journals etc.	All managers	2,500	Green	
E&E8	Window cleaning	All managers	10,000	Green	
E&E9	Canvassing	All managers	10,000	Green	
E&E10	Stationery	All managers	75,000	Green	
E&E11	Conference fees - overnight travel etc.	All managers	5,000	Green	
E&E12	Furniture purchasing	All managers	10,500	Green	
E&E13	Postages	All managers	3,000	Green	
E&E14	Medical Fees	All managers	40,000	Green	
E&E15	External printing	All managers	33,888	Green	
E&E17	Hire of room	All managers	17,000	Green	
	Accommodation				
ACC1	Buildings to be vacated - Closure of 5 satellite office buildings in phase 1 (2023/24)	Simon Brennan	158,000	Green	£113k achieved to date, Unable to negotiate surrender of Baglan resource centre-current lease ends August 25 th 2029. Savings achieve elsewhere
	Grants				
GR1	Maximisation of external grant funding	Simon Brennan	500,000	Green	Relates to SPF funding

Appendix 2

Ref	Savings strategy	Responsible officer	2023/24 Saving £	Deliverability Status R/A/G	Comment/ Consequence
GR2	Offset ALN post against existing grant	Hayley Lervy	63,190	Green	
GR3	Catering business administrative post against grant	Rhiannon Crowhurst	48,000	Green	
<u>Subsidy removal</u>					
SUB1	Margam Park	Chris Saunders	100,000	Green	
SUB2	Increased income at skills and training unit	Chris Millis	25,000	Amber	Still in process of identifying what option to use to achieve this saving-original option no longer available
SUB3	Full cost recovery of school cleaning service	Rhiannon Crowhurst	167,275	Amber	Discussion ongoing regarding phasing
SUB4	Gnoll County Park	Mike Roberts	30,000	Red	Subject to delivery of LUF project
SUB6	Afan forest park	Simon Brennan	1,882	Green	
SUB0	Leisure Services	Chris Saunders	250,000	Green	One of pension saving and additional income
<u>Service Remodelling and integration</u>					
SERV1	Digital Savings (Mobile and Photocopier contracts)	Chris Owen	150,000	Green	
Other					
OTHER1	Pension Recharges - reduction in historic early access charges as numbers drop	Huw Jones	67,000	Green	

Appendix 2

Ref	Savings strategy	Responsible officer	2023/24 Saving £	Deliverability Status R/A/G	Comment/ Consequence
OTHER2	Treasury Management - increased interest on investments	Huw Jones	500,000	Green	
OTHER3	Management of change recharge - Remove base budget for ER/VR use Organisation Development reserve if required	Andrew Thomas	200,000	Green	
OTHER4	Fall in pupil numbers as per settlement	Andrew Thomas	733,000	Green	
OTHER5	Pension Recharges - reduction in employer contribution rate from 2023/24	Huw Jones	5,109,000	Green	
OTHER6	Reversal of Social Care Levy - reduced employer national insurance contributions	Huw Jones	1,364,000	Green	
OTHER7	Vacancy management target - assumed 5% reduction in salary costs due to natural vacancies / turnover	All Directors	2,915,000	Amber	To date there is a shortfall of £1.032m
OTHER8	Council tax reduction scheme - reduction in claimants since pandemic levels	Huw Jones	750,000	Green	
OTHER9	Council tax collection rate - Cabinet approved increase to collection rate of 98% in Nov2022	Huw Jones	1,000,000	Green	
OTHER10	Offset costs against capital programme	Huw Jones	260,000	Green	
OTHER11	Corporate savings-Cex Budget - various initiatives across the four divisions of the corporate services portfolio - Legal, Finance, Digital and Organisational Development	Noelwen Daniel	150,000	Green	
Total			15,352,235		